

Babysitting Policy

Little Rainbow Day Nursery operates a strict NO babysitting policy. By doing so, we actively safeguard our staff and all the children within our care.

All employees of Little Rainbow Day Nursery, volunteers or any other persons affiliated with the nursery are NOT permitted to babysit/homecare children registered on roll at Little Rainbow Nursery.

The nursery has a duty of care to safeguard all children and adults while on nursery premises and whilst in the care of our staff. If staff are caring for your children at home, outside of nursery hours or premises, we cannot guarantee the safety of children or staff, against potential allegations. Babysitting crosses from the professional to the personal and has far reaching consequences in terms of Safeguarding and public liability. By the same token, our Confidentiality Policy must be adhered to at all times. This includes having regard for children, other parents and other staff members, as well as the nursery business itself.

If members of staff were to care for children out of nursery opening hours on different premises, the nursery could not guarantee confidentiality or impartiality, which staff must adhere to and respect whilst working at the setting, thus ensuring that all families and children are treated equally.

The nursery also cannot guarantee that the “babysitter” may not take other adults, unknown to the nursery and/ or parents and such adults may not hold relevant DBS checks and wouldn’t have been vetted to assess whether they are suitable to care for children unsupervised.

The nursery would not be directly held responsible for any health and safety, or other issues that may arise from such private arrangements.

All employees/ individuals employed by Little Rainbow Day Nursery are made aware of this policy and it will be deemed as a breach of the nursery terms and conditions as stated clause 11 Non-Solicitation of team and Babysitting and will lead to formal disciplinary action being taken, subject to an investigation.

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